

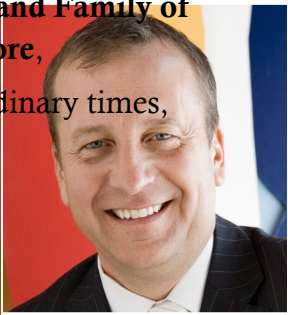
# e KILGORE NEWSLETTER

Kilgore + Kilgore Lawyers ■ A PROFESSIONAL LIMITED LIABILITY COMPANY ■ Celebrating 63 Years of Law Practice

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Kilgore,  
aordinary times,



**Ted Anderson**  
Managing Director  
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## Executive and Employment Matters

Kilgore settled 40 employment cases in 2008, representing a revenue increase of 48 percent from employment cases. Many of these were resolved in a matter of weeks. Kilgore represented CEOs and executives from a variety of enterprises including a chip manufacturing and equipment supply business, a bank, a national dry cleaning company, an oil and gas investment firm, a public lottery business, and an international building company. Kilgore also represented physicians in partnership disputes and Merritt Hawkins, a health care oriented personnel provider, in defense of a class action overtime case. Kilgore represented workers from protected classes who were discriminated or retaliated against. In connection with the cataclysmic changes in the economy, Kilgore represented brokers from Bear Stearns, Lehman Brothers, and UBS as well as traders from TXU. Kilgore also represented numerous mortgage company employees, some of whom were terminated for blowing the whistle on their employer. The following comments were received from one of these clients:

*"When I was dismissed by my employer, I knew the situation required good legal counsel. The reasons for my dismissal were probably illegal, but I wasn't interested in a protracted legal battle. I wanted what was fair for me and my family and to be able to move on to the next chapter of my life. Ted made me feel comfortable right away. He was clear about my rights and the waters we would navigate. He was realistic about what was fair, what we could probably recover, and the time and expense that could be involved. He outlined the risks and never pushed me. He gave me realistic options regarding strategy and made it clear that the decisions were mine. Ted was always available to talk with me. Finding yourself unemployed can be very emotional; he understood this and would spend time with me, calming my fears and reassuring me. Ted was straight and honest about the process. He was appropriately aggressive with my former employer, but never overly so. He made it clear that we would not be intimidated, that we knew our rights, and that if they wanted a battle, we were prepared for that. At the same time, he always left an opening, that if they were interested in a fair and equitable settlement, we were open to that, as well. Hiring Ted was probably one of the best investments I've made."*

- Jeffrey, Former Bank President, 2009

## Investor Matters

Kilgore represented Avatar Investors in recovering its collateral (three '69 Mustangs) after the authorities swept in and seized the assets of Unique Motor Cars. Kilgore also advised the luxury boutique hotel designer, Paul Duesing, in his buyout of Paul Duesing Partners. Kilgore also advised a new client, a Fortune 500 bank in resolving a financial dispute, and numerous owners in several title disputes. A judgment in favor of a defrauded investor regarding oil drilling ventures was obtained. A gas lease was creatively settled by selling the surface of a tract at a substantial price in order to resolve title issues. Kilgore also advised surface owners in disputes over excessive surface usages by oil and gas lessees. The following comments were received from one of these clients:

*"Ted is that rare combination of an attorney who knows the details of the law very well, but also sees the big picture. He guided us through the litigation process in a strategic way. You can never say that being involved in litigation was fun, but working with him surely was. We really appreciated his technical knowledge and his business advice."*

- Ron, Partner, Texas Venture Capital Company, 2008

## Inventor Matters

In 2008, Kilgore's revenues from patent and intellectual property litigation increased by 400 percent. Kilgore resolved a copyright dispute for a New York artist against several large corporations. Kilgore also advised Anisa International in resolving a theft of trade secrets action in a Dallas district court. Here is a comment we received from this client:

*"Ted is someone I trust to create results and be clear and direct about the truth of a situation."*

- Anisa, CEO of a Beauty Products Company, 2008

## Kilgore Expands to Austin

Robert Behrendt has opened Kilgore's practice in Austin, Texas. He will represent executives, investors, and inventors in that region and telecommute with the Dallas office. Kilgore continues to stay at the leading edge of technological innovation through computer and communication networking solutions, database management, and personnel training.

## Kilgore Continues to Make Its Office Green

This year, Kilgore started a recycling program with the help of Recycle Revolution, which picks up paper, plastic, and cans from the office. Of course, Kilgore continues to shred important documents that are no longer necessary. Kilgore has also installed a water filtration system and eliminated the use of plastic water bottles and Styrofoam cups.

Very truly yours,

Theodore C. Anderson, Managing Director

## Kilgore in Action

**Robert Behrendt** recently published an article about new amendments to the Americans with Disabilities Act. Read this article on our website.  
<http://www.kilgorelaw.com>

**Robert Behrendt** has completed the Leadership Arts Program sponsored by the North Texas Business for Culture and the Arts.

**Ted Anderson** was recently elected by his peers as one of Dallas' Best Lawyers of 2009 according to D Magazine, for the third year in a row.

**Ted Anderson** served as chair of the Dallas Bench Bar bike ride through the Texas Hill Country.

**Ted Anderson** is serving as vice chair of the Executive Council of the Dallas Bar Labor and Employment Section.

**Ted Anderson** recently wrote an article that is about to be published regarding how non-compete employment agreements might be hurting the entrepreneurial spirit in Texas. Read this article on our website.  
<http://www.kilgorelaw.com>